4 tips on how you can help your people realise and cultivate their transferable skills

Encourage your team to self-reflect and be more actively involved in their change and development direction.

Identify gaps within the team's skill sets to determine the type of training that can be provided to support them.

Look out for transferable skills within team members. Those who excel in specific subject matters can be project champions and enable knowledge sharing.

Communicate with clarity. Authentic and transparent communication can create a psychologically safe net for the team to grow through change.

Beyond Recruitment